

Exhibit D

THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF DEBORAH
BOLLINGER

1. My name is Deborah Bollinger, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately May of 2000 to July of 2008. I worked out of Defendants' Bellevue, Washington office, which operated under the name Homecomings Financial. Approximately 25 to 30 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete 8 to 10 loans per day. If I did not meet this, I would
5 receive a verbal or written warning. If I completed more than 8 to 10 loans per day in addition
6 to meeting weekly production goals, I would be eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked over 40
8 hours per week, I did not receive overtime pay because I was classified as "exempt."

9
10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

12
13 Dated: 10/20/10

14 Deborah Bollinger
Deborah Bollinger

THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF BRYAN
BUBNICK

1. My name is Bryan Bubnick, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately November of 2005 to October of 2008. I worked out of Defendants' Bellevue, Washington office which operated under the name Homecomings Financial. Approximately 5 to 6 other underwriters worked on my team, at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete 7 loans per day. If I did not meet this, I would receive a
5 verbal or written warning. If I completed 9 loans per day, I would be eligible for a bonus.

6 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked
7 over 40 hours per week, I did not receive overtime pay because I was classified as "exempt."

8
9 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
10 correct.

11
12 Dated:


Bryan Babnick

THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF MELISSA
COLEMAN

1. My name is Melissa Coleman, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set forth therein.

2. I was employed by Defendants as a mortgage underwriter from approximately July of 2007 to May of 2009. I worked out of Defendants' Phoenix, Arizona office, which operated under the name Ditech. Approximately 20 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete a specific number of loans per day. If I did not meet this, I
5 would receive a verbal warning. If I completed more than the minimum amount of loans per
6 month, I would be eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked
8 over 40 hours per week, I did not receive overtime pay because I was classified as "exempt."

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10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

12 Dated: 11/4/10 Melissa Coleman
13 Melissa Coleman
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THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF WILLIAM
MOCKBEE

1. My name is William Mockbee, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately October of 2006 to May of 2009. I worked out of Defendants' Phoenix, Arizona office, which operated under the names Ditech and eventually ResCap. Approximately 20 to 24 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete a minimum of 5 loans per day. If I did not meet this, I
5 believe that I would have been fired. If I completed more than 5 loans per day, I would be
6 eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked over 40
8 hours per week, I did not receive overtime pay because I was classified as "exempt."

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10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

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13 Dated: 11/3/2010

14 William J. Mockbee
15 William Mockbee
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THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF VIET PHO

1. My name is Viet Pho, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately October of 2002 to February of 2007 and again from July of 2007 to April of 2007. I worked out of Defendants' Costa Mesa, California and Phoenix, Arizona offices, which operated under the name Ditech. Approximately 15 to 23 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete 91 loans per month and a minimum of 5 conventional
5 loans per day. If I did not meet this, I would receive a verbal and/or written warning. If I
6 completed more than 91 loans per month, I would be eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked over 40
8 hours per week, I did not receive overtime pay because I was classified as "exempt".

9
10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

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13 Dated: 10/25/10

14 Viet Pho
15 Viet Pho
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THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF HEATHER
PRUITT

1. My name is Heather Pruitt, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately May of 2005 to October of 2008. I worked out of Defendants' Bellevue, Washington office, which operated under the name Homecomings Financial. Approximately 20 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete at least 10 loans per day. If I did not meet this, my name
5 would be included on an email that was sent out identifying the underwriters that failed to meet
6 production requirements. If I averaged more than 10 loans per day on a weekly basis, I would
7 be eligible for a bonus.

8 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked
9 over 40 hours per week, I did not receive overtime pay because I was classified as "exempt."

10
11 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
12 correct.

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14 Dated:


Heather Pruitt

THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF STEVE SCHATZ

1. My name is Steve Schatz, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately August of 2007 to October of 2008. I worked out of Defendants' Bellevue, Washington office, which operated under the name Homecomings Financial. Approximately 20 to 30 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would


1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete a minimum of 6 loans per day. If I did not meet this, I'd
5 have a meeting with my manager to develop an action plan in order to meet my goals. If I
6 averaged more than 6 loans per day on a weekly basis, I would be eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked over 40
8 hours per week, I did not receive overtime pay because I was classified as "exempt".

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10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

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13 Dated: 10/20/2010

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16 Steve Schatz
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THE HONORABLE RICARDO S. MARTINEZ

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

DEBORAH BOLLINGER and BRYAN
BUBNICK, individually and on behalf of all
others similarly situated,

Plaintiffs,

v.

RESIDENTIAL CAPITAL, LLC and ALLY
FINANCIAL, INC.,

Defendants.

NO. 2:10-cv-01123 RSM

DECLARATION OF SEAN
WALLACE

1. My name is Sean Wallace, and I am a Plaintiff in the above-titled action. I am over the age of eighteen and competent to testify regarding the matters set for therein.

2. I was employed by Defendants as a mortgage underwriter from approximately March of 2008 to June of 2009. I worked out of Defendants' Phoenix, Arizona office, which operated under the name GMAC. Approximately 20 to 30 other underwriters worked at my office at any given time.

3. As a mortgage underwriter, my primary job duty was to ensure that the loans that were approved by Defendants were approved pursuant to various policies, procedures, and guidelines. It was not my job to determine what types of loan products the company would

1 offer, and I was not involved in creating or changing the company's underwriting policies and
2 guidelines.

3 4. As a mortgage underwriter, I was evaluated on my productivity. For example,
4 Defendants required that I complete 8 to 12 loans per day. If I did not meet this requirement, I
5 would be asked to work extra hours. If I averaged more than 8 to 12 loans per day on a weekly
6 basis, I would be eligible for a bonus.

7 5. As a mortgage underwriter, I was paid a salary. Although I regularly worked over 40
8 hours per week, I did not receive overtime pay because I was classified as "exempt."

9
10 Pursuant to 28 U.S.C. 1746, I declare under penalty of perjury that the foregoing is true and
11 correct.

12
13 Dated:

Sean M. Wallace 10/29/10
Sean Wallace